



**Position Title:** Camp Counselor

**Status:** Seasonal, Full-time, June 17 – August 11, No programs: July 3 – July 7, Typically Saturday and Sunday off, but schedule varies

**Location:** Camp Bovey – Residential Summer Camp in Gordon, WI

**Reports to:** Program Director

**Position Summary:**

Counselors are the primary caregivers for each camper and the heart of camp! The Counselor is responsible for planning, teaching, coordinating, and carrying out activities and guiding campers in their personal growth and daily living skills. Using teamwork and inclusive group activities such as discussion, games, and reflection activities, help campers become curious about the world and confident in their abilities. Camp counselors oversee safety and teach environmental education, outdoor adventure, campfires, group games, and arts and crafts. Other responsibilities are to assist in the waterfront when campers are swimming, help with camp set-up and clean-up, and most importantly instill in each camper an appreciation for themselves, each other and the natural environment.

**About Camp Bovey:** Located in the beautiful Northwoods of Wisconsin, about 2.5 hours northeast of the Twin Cities, Camp Bovey offers the perfect setting for campers to experience the wonders of nature in a safe and exciting environment. Camp Bovey provides deeply engaging, prolonged, and high quality experiences in nature and outdoor settings for youth ages 7-15 who primarily come from the Twin Cities area, and who are typically underrepresented in nature-based summer camps such as ours. We aim to reduce barriers (such as economic factors, limited transportation, and other institutionalized barriers such as poverty and racism) that limit underrepresented children from accessing high quality, nature-based summer camps. The emotional well being of each camper is our team's highest priority. We are camper-focused and driven to ensure that 100% of our campers get off the bus on Friday feeling better about themselves than when they arrived at the start of the week. The purpose of Camp Bovey is to provide fun and encouraging outdoor experiences that ignite curiosity, create connections, and grow confidence. Our core values are Caring, Sharing, Curiosity, and Connection.

**Major Job Responsibilities:**

1. Assist in the direction, supervision, and organization of campers in their living unit, within activities, and throughout the camp in order to meet the intended camper outcomes.
  - Apply basic youth development principles in working with campers through communication, relationship development, respect for diversity, involvement and empowerment of youth.
2. Participate in the development and implementation of program activities for all campers.

- Engage campers to grow as team players and individuals.
  - Active participation in interdisciplinary learning program areas such as environmental education, swimming, sports, low ropes, team building games, camping, archery, games, and arts and crafts as directed.
3. Maintain high standards of health and safety in all activities for campers and staff.
    - Provide the daily care of each camper within your supervision including recognition of personal health needs.
  4. Be a role model to campers and staff in your attitude and behavior.
    - Inspire youth to be curious about the natural world (lead by example).
    - Empower campers to explore new activities and build new friendships.
    - Set a good example to campers and others in regards to general camp procedures and practices including sanitation, schedule, and sportsmanship.

**Other Job Duties:**

- Contribute to verbal and written evaluations and communication as requested.
- Participate enthusiastically in all camp activities, planning, and leading those as assigned.
- Participate as a member of the camp staff team to deliver and supervise evening programs, special events, overnights, and other all-camp activities and camp functions.
- Assist in the planning of any special events on or near the waterfront.
- Lead welcoming activities during camper drop-off, meet camper caregivers, assist with registration paperwork.
- Call and/or write to each camper before the session begins and after the session ends.

**Benefits:**

- Weekly stipend of \$225.
- Room provided, but shared with campers and other staff during the week.
- Out of state employees, room provided on weekends.
- Transportation provided to Camp Bovey from Minneapolis every Monday and back to Minneapolis on Friday of each week.
- Gain new experiences facilitating meaningful, hands-on activities for youth ages 7-18 in a rustic, residential setting.
- Ten days of professional development including teamwork facilitation, trauma-informed youth development, conflict resolution, instructional strategies for small and large groups, reflective practice, and camp skills: canoeing, camping, archery, fishing, etc.
- Optional American Red Cross Lifeguarding, CPR/AED/First Aid certifications.
- Most weekends off; no camp programming July 3-7 and extended weekend off August 1-4.

**Qualifications:** *(Minimum Education and Experience)*

- Kind, energetic, enthusiastic, and persistent.
- An interest in passing on a love for nature to children
- Relationship-oriented personality.

- Patience working with diverse youth in a place that will be unfamiliar and new to many of the campers.
- Excellent interpersonal skills with children and adults (plus a willingness to develop this skill!).
- Some experience teaching and/or working with children and youth ages 7 – 18
- An interest in developing the skills to teach all varieties of learners in an outdoor setting.
- Available June 16 – August 11.
- Must be 18 years of age.
- Ability to interact with all age levels.
- Preferred: Lifeguard Certification or willingness to attain certification through Camp Bovey Preferred: Previous residential camp experience, either as a camper or a staff member.

**Knowledge, Skills, and Abilities:**

- Understand the developmental needs of youth.
- Ability to manage time and attend to personal needs outside of scheduled work hours.
- Ability to communicate and work with groups participating (ages 7 and up with varying skills) and provide necessary instruction to campers and staff.
- Ability to observe camper behaviors and assess the appropriateness. Enforce safety regulations and emergency procedures, and apply suitable behavior-management techniques.
- Endurance including prolonged standing, some bending, stooping, and stretching. Walking and some running on uneven or sandy surfaces.
- Willing to live in a camp setting and work irregular hours delivering program in the facility available.
- Operate with daily exposure to various weather conditions.

**Application deadline:** Open until filled

**Apply directly online:** <https://goo.gl/forms/xvi2she72za40BW33>

**Resume and cover letter should be submitted along with the application using the above link. If you are unable to attach your either of those documents within the application, you may email to [campboveyHR@gmail.com](mailto:campboveyHR@gmail.com).**

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