

**Job posting for:** Out-of-School Time Lead Youth Worker—Youth Out Loud  
**Location:** ESNS 1700 2<sup>nd</sup> St NE, Minneapolis  
**Reports to:** Youth Program Manager  
**Status:** 15-20 hours per week, Part-Time, Non-Exempt, Mon-Thurs. 2:00-6:30  
Program 3:45 p.m.-5:45 p.m. Tues/Wednesday, Occasional field trips/events in evenings.

**Broad Scope and Function of Job:**

Assists in creation and facilitation of ESNS's OST youth program Youth Out Loud- a program for teens to reflect and engage around racial equity issues in Minneapolis. Builds developmental assets of youth by carrying out the goals of East Side's Youth Department: provide students with a safe environment where creative educational activities use their time constructively, students receive support from staff and volunteers trained to consistently reinforce their developmental needs, students develop knowledge, respect, and understanding of people of diverse ethnicities and ages, and students develop increased 21<sup>st</sup> Century skills. Must be able to relate with and provide outreach to all segments of a multi-cultural community including urban youth.

**Major Job Responsibilities:**

Is responsible for, but not limited to the following functions:

**Program Implementation:**

- Assists Youth Program Manager in the planning, facilitation, and evaluation of activities for teens that increase their racial literacy, help them identify local issues to organize around (for example: police brutality, school policy, etc.) and engage them in a final project. Activities may focus on skill development in problem-solving, leadership, communication and community engagement as they relate to the topics of racial equity and identity. Development of self-esteem and positive adult and peer relationships are also targeted outcome areas.
- Conducts regular student outreach during school hours.

**Family And Community:**

- Conducts outreach in the community to link youth and families with available community/agency resources.
- Operates youth programs within the context of families and community. Facilitates parental involvement through direct communication, volunteer participation, family/parent events, and evaluative input.

**Supervision:**

- Assists in the supervision and development of volunteers and youth aides.
- Actively participates in orientation and training to gain the necessary understanding to carry out Youth Department and program goals.

**Administrative Duties:**

- Prepares and maintains records of work with individuals and groups. Documents progress of program participants including progress on academic and social goals.

**Other:**

- Other responsibilities as assigned by the ESNS Youth Program Manager.

## **Job Requirements and Qualifications:**

### **Education:**

- Preferred minimum two years of experience working in youth support services such as after school programming, summer camps, coaching, or related field.
- Valid MN driver's license and access to a vehicle preferred.

### **Experience:**

- Experience facilitating projects or discussion around racial identity and systems of oppression. Experience working with groups and program planning in a community setting. Experience working in collaboration to achieve common goals. Experience in tutoring youth with an emphasis college readiness and life skill development. Experience running a group and understanding group dynamics and how to increase youth engagement.

### **Other Qualifications:**

- Bilingual skills in Somali and English preferred.
- People of color strongly encouraged to apply.
- Experience working with urban youth and parents. Experience working with groups and program planning in a school or community setting. Experience working in collaboration to achieve common goals. Experience in tutoring youth with an emphasis college readiness and life skill development. Experience running a group and understanding group dynamics and how to increase youth engagement.
- Experience with meeting timelines and completing projects promptly in a fast-paced atmosphere.
- Experience running a group of 6-25 students between the ages of 6-18 and understanding group dynamics and how to increase youth engagement.

**Compensation:** \$13.00-\$15.00 per hour, Depending on Qualifications

**Application Deadline: 10/14/2018**

**Send Resume to: East Side Neighborhood Services, 1700 Second Street NE, Minneapolis, MN 55413; [humanresources@esns.org](mailto:humanresources@esns.org) ; [www.esns.org](http://www.esns.org)**

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