



Position Title: Outdoor Education Intern

Status: Seasonal, Full-time, June 9 – August 11, No programs: July 3-7, Typically Saturday and Sunday off, but schedule varies

Location: Camp Bovey – Residential Summer Camp in Gordon, WI

Reports to: Environmental Education Coordinator

Position Summary:

To further the mission of Camp Bovey, the Outdoor Education Intern will work closely with the Environmental Education (EE) Coordinator to help implement environmental education activities to ignite their curiosity about nature and science and grow their confidence as learners. They can expect a fun and diverse working atmosphere that also provides helpful job experience within the realm of EE, Outdoor Science, classroom engagement, Trauma-informed practices, and BEETLES curriculum (Better Environmental Education, Teaching, Learning, and Expertise Sharing). This is ideal for someone who has had intermediate experience working in youth or school settings, but who is now keenly interested honing their teaching skills to work effectively with a diverse range of learners who will be doing optional outdoor science in a small, rustic residential camp.

About Camp Bovey: Located in the beautiful Northwoods of Wisconsin, about 2.5 hours northeast of the Twin Cities, Camp Bovey offers the perfect setting for campers to experience the wonders of nature in a safe and exciting environment. Camp Bovey provides deeply engaging, prolonged, and high quality experiences in nature and outdoor settings for youth ages 7-15 who primarily come from the Twin Cities area, and who are typically underrepresented in nature-based summer camps such as ours. We aim to reduce barriers (such as economic factors, limited transportation, and other institutionalized barriers such as poverty and racism) that limit underrepresented children from accessing high quality, nature-based summer camps. The emotional well being of each camper is our team's highest priority. We are camper-focused and driven to ensure that 100% of our campers get off the bus on Friday feeling better about themselves than when they arrived at the start of the week. The purpose of Camp Bovey is to provide fun and encouraging outdoor experiences that ignite curiosity, create connections, and grow confidence. Our core values are Caring, Sharing, Curiosity, and Connection.

Major Job Responsibilities:

1. Learn and deliver environmental education programs using BEETLES curriculum for field instructors.
 - Supervise campers and ensure their physical and emotional safety is always at the forefront in everything you do.
 - Deliver activities in an engaging and enthusiastic way that grabs the attention of the campers.
 - With the assistance of a Junior Counselor, teach and manage groups of 10-15 campers in outdoor, experiential settings (along trails, in wooded areas, indoors and outdoors in all types of weather).
 - Adapt questions and discussion strategies to meet the age and ability of the campers.
 - Establish "rainy day" activities in case of inclement weather.
2. Participate as a member of the camp management team to plan, direct, and supervise evening programs, special events, overnights, and other all-camp activities.

- Regularly discuss and plan with the Environmental Education (EE) Coordinator and Outdoor Recreation Intern to provide quality lessons and enriching activities.
 - Participate in safety management and attend staff meetings.
3. Assist in the management and care of the physical facilities and equipment in the outdoor skills program area when necessary and applicable.
 4. Assist with orientation and continuous trainings/briefings of camp counselors in the area of environmental education with the help of the EE Coordinator.
 5. Run weekly meetings, with the guidance of the EE Coordinator, to develop choice period activities in the area of EE.

Other Job Duties:

- Participate enthusiastically in all camp activities, planning and leading those as assigned.
- Help us develop our garden beds (veggies, flowers, native grasses, etc.) and create fun ways to get the campers involved!
- Monitor weather patterns and plan or adjust programming accordingly for the safety or quality experience of the campers.
- Create and maintain additional educational tools as directed by BEETLES curriculum to ensure quality of programming.
- Assist in logistics for programs including set-up and clean-up before, during, and after campers are at Camp Bovey.

Benefits:

- Professional training and skill development in coordinating and implementing environmental education activities in a camp setting.
- Gain experience leading environmental education lessons to groups of students ages 7-18.
- Weekly stipend of \$250, plus free room and board.
- American Red Cross First Aid, CPR, and lifeguarding training provided at no extra cost.

Relationships:

The Outdoor Education Intern is expected to maintain positive and professional relationships with all members of the staff team. Regular communication is required with the Environmental Education Coordinator and Outdoor Recreation Intern, and other activity leaders and youth leaders (Junior Counselors and Leaders in Training). The Outdoor Education Intern is expected to create and maintain professional communication with the caregivers of campers at drop-off and pick-up.

Minimum Qualifications and Experience:

- *Either* Junior or Senior level in university working toward a degree in science, environmental education, or related field, *or* equivalent lived/worked experience with a sincere interest in the fields of outdoor science, environmental education, or inquiry-driven education.
- Possess a strong interest in nature and working with youth.
- Enthusiastic, charismatic, and organized.
- Experience teaching and working with youth, preferably in an outdoor setting.
- Must be hardworking and able to excel independently and as part of a team.
- A good sense of humor, patience and energy are key characteristics to possess.
- Current certification in First Aid, CPR, lifeguard and archery or willingness to obtain them before the season begins (paid for by Camp Bovey).

Knowledge Skills and Abilities:

- Training and experience in working with children in a school or outdoor setting required.

- Desire and ability to work on a diverse staff team and with diverse youth.
- Desire and ability to work with children in nature at a camp setting.
- Desire and ability to follow a pre-established environmental education curriculum and willingness to oversee the direction of said curriculum.
- Ability to observe camper behavior, assess for appropriateness, enforce proper safety regulations and emergency procedures, and apply appropriate management techniques.

Physical Aspects of the Position

- Physical ability to respond appropriately to situations requiring first aid. Must be able to assist campers in an emergency (fire, evacuation, illness, or injury) and possess strength and endurance required to maintain constant supervision of campers.
- Requires eye-hand coordination and manual dexterity to manipulate program equipment and activities. Requires normal range of hearing and eyesight to record, prepare, and communicate appropriate camper and staff activities/programs.
- Willing to live in a camp setting and work irregular hours, in all weather conditions, while delivering programs in the available facilities.

Application deadline: Open until filled

Apply directly online: <https://goo.gl/forms/xvi2she72za40BW33>

Resume and cover letter should be submitted along with the application using the above link. If you are unable to attach your either of those documents within the application, you may send them to East Side Neighborhood Services, 1700 Second Street NE, Minneapolis, MN 55413 or by email to campboveyHR@gmail.com ; or visit our website at www.esns.org

AN EQUAL OPPORTUNITY AFFIRMATIVE ACTION EMPLOYER

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